

## Child Sexual Abuse Prevention Research Lead

Offender Prevention Service – The Men’s Project

### About Jesuit Social Services

Jesuit Social Services is a social change organisation working to build a just society where all people can live to their full potential. We do and we influence. We accompany people and communities to foster and regenerate the web of relationships that sustain us all – across people, place and planet; and we work to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

### Our Vision

Building a Just Society

### Our Mission

Standing in solidarity with those in need, expressing a faith that promotes justice.

### Our Values

- Welcoming – forming strong, faithful relationships
- Discerning – being reflective and strategic in all we do
- Courageous – standing up boldly to effect change

### Our Purpose

We work to build a just society where all people can live to their full potential – by partnering with community to support those most in need and working to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

### Position details

POSITION TITLE:	Child Sexual Abuse Prevention Research Lead
PROGRAM:	Child Sexual Abuse Prevention Team – The Men’s Project
LOCATION:	Richmond
REPORTING RELATIONSHIPS:	This position reports directly to General Manager – Child Sexual Abuse Prevention (CSAP) This position doesn’t have any direct reports
EFFECTIVE DATE:	September 2025

## Position Purpose

- To work closely with evaluation partners, internal teams, and university partners to co-develop research that meaningfully contributes to research regarding child sexual abuse and how to effectively prevent offending, with a focus on enhancing our offender prevention service.
- To translate research, and analysis of CSAP program data to ensure evidence-based practice in the offender prevention service including developing research briefs, reviewing practice resources, delivering professional development sessions, reviewing staff induction resources, and other activities as required.
- To represent Jesuit Social Services in the wider CSAP industry by attending conferences, developing and implementing a research agenda, and demonstrate the application of research to practice.

## Program Purpose

### Offender Prevention Service/Stop It Now!

Stop It Now! is a child sexual abuse prevention program which works with individuals concerned about their own or someone else's sexual thoughts or behaviours towards children. It was first established by a victim-survivor of child sexual abuse in the U.S 30 years ago, and we have been delivering the service here in Australia for over two years. We are working to develop a larger scale Offender Prevention Service based on the Stop It Now! Pilot program.

The program's key feature is an anonymous phone helpline for people who are worried about their own sexual thoughts and behaviours in relation to children, as well as professionals and family members who are concerned about the behaviour of others. The service also includes a website with advice, self-help materials and guidance to raise awareness around child abuse. Stop it Now!/Offender Prevention Service is dedicated to reducing or eliminating the sexual abuse and exploitation of children and seeks to achieve this by engaging with adults who may go on to harm children, and other protective adults. While the service can be accessed anonymously, all mandatory reporting guidelines are complied with.

The Offender Prevention Service/Stop It Now! sits within the Child Sexual Abuse Prevention team, and is part of The Men's Project.

## The Men's Project

The Men's Project leadership on the reduction of violence and other harmful behaviours prevalent among boys and men and builds approaches to improve their wellbeing and keep families and communities safe.

Our vision is for good men, respectful relationships and safe communities.

We will achieve this by undertaking research to understand the behaviours and underlying attitudes of men and boys, promoting positive change around gender norms and being a man, develop innovative ways to stop cycles of violence and harmful behaviour, including delivery of content to the construction industry, sporting clubs, schools, and many more. The Men's Project also focused on strengthening early intervention responses for adults and young people to prevent child sexual abuse.

The Men's Project builds on Jesuit Social Services' over 45 year engagement with boys and men in trouble, but it also involves us leading new work to reduce violence, to improve the wellbeing of boys and men, and to keep families and communities safe.

## Duties of the position |

- Provide proactive and evidence-based advice and guidance based on relevant research, and analysis of CSAP program data including reviewing and enhancing practice resources to ensure evidence-based practice approaches
- Foster a culture of continuous learning and improvement by monitoring developments in the sector and offender prevention research and translating this information to the practice team to ensure the CSAP team are informed about relevant developments in these areas
- Work closely with independent evaluation team to ensure robust program evaluations which assess service impact and effectiveness
- Work in collaboration with relevant internal teams and university partners to analyse emerging trends, research findings, and best practice in the key areas of the CSAP team's work
- Build and manage partnerships with a range of universities and institutes, to facilitate authentic and productive research collaborations that enhance the current knowledge on child sexual abuse prevention with a focus on the offender prevention service.
- Translate data and evaluation insights into practical program and policy improvements, impact reports, conference presentations, and publications |

## Key Selection Criteria |

1. Postgraduate qualification/s in relevant field (e.g. Forensic Psychology or Social Work)
2. Extensive experience in an academic role which demonstrates expertise in developing research in a related content area such as child sexual abuse, harmful sexual behaviour in child, child protection or other relevant area.
3. Highly developed quantitative and qualitative research and evaluation methodologies with the ability to translate data and research findings into practice and influence broader systemic change.
4. Superior written, verbal and interpersonal communication skills which are logical, succinct and sensitive to purpose and audience needs, including the ability to synthesise and communicate complex information, and summarise written content so that it is accessible and engaging for a variety of internal and external stakeholders
5. Ability to respond to and proactively identify key research, evaluation, policy and advocacy needs, and develop appropriate research proposals to address these needs. Including effective project development and management skills.
6. Demonstrated capacity to skilfully handle difficult or sensitive topics and materials. |

## Key Performance Indicators |

- Producing and distributing monthly written summaries of relevant research and presenting high level overviews of relevant research at team meetings with a specific focus on how these are translated into practice.
- Evidence of the development and maintenance of effective relationships with key internal and external stakeholders which includes key priority partners (e.g. universities, evaluation providers, victim-survivor organisations)
- Development/review and implementation of practice content for staff induction, practitioner resources, and ongoing professional development sessions at least twice a year

- Development and production of high-quality research analysis and summaries within agreed timeframes including internal and external research projects.
- Delivery of data and evaluation insights for public facing documents including impact reports, conference presentations, and publications. |

## Key responsibilities of Jesuit Social Services Employees

### Service delivery/ Practice Framework (program delivery roles)

- Engage and build positive and constructive relationships with internal and external stakeholders and program participants
- Deliver services consistent with program guidelines, relevant legislation and funding agreements
- Communicate clearly with others
- Manage competing priorities in a high-volume work environment
- Fulfil the reporting and administrative requirements associated with the position
- Other duties as required.

### Team work and supervision (program delivery)

- Work effectively as part of a team, contributing to group outputs and reflective practice
- Actively participate in regular supervision with the line manager, staff meetings and professional development opportunities. |

### Continuous Improvement and Professional Standards

- Demonstrate a commitment to own learning and development
- Commitment to risk management and continuous quality improvement processes
- Compliance with relevant legislation, Code of Conduct, policies and procedures of Jesuit Social Services

### Diversity, inclusion and culture

- Demonstrate respect and acceptance of diversity at all times and provide culturally appropriate support to all including Aboriginal and Torres Strait Islander peoples and those who identify as LGBTQIA+
- Interact with staff, participants and other stakeholders in a manner that is inclusive, respectful and non-discriminatory

## Mandatory Position Requirements

- Current National and International (where required) Police Check
- Current Employee Working with Children Check
- Valid and current Australian Drivers Licence |
- Proof of eligibility to work in Australia

## Safeguarding Children and Young People

Jesuit Social Services takes child protection seriously, we undertake a range of checks and processes to ensure safeguarding of children, and you are required to meet the behavior standard outlined in our Code of Conduct.

## Conditions of Employment

Conditions of employment are in accordance with the current Jesuit Social Services Collective Agreement and Jesuit Social Services Policy & Procedures, including the Code of Conduct.

## Employee Acknowledgement

I, \_\_\_\_\_ (please print name) acknowledge that I have read and understood the contents of this position description.

**Employee Signature:**

\_\_\_\_\_

**Date:** \_\_\_\_\_

**Position Description Approved by:**  
**Executive Director**

**Position Description Review Date:**  
**2 years from effective date**

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