

POSITION DESCRIPTION



Coordinator – Worried About Sex and Pornography Project (WASAPP)

WASAPP – The Men’s Project

About Jesuit Social Services

Jesuit Social Services is a social change organisation working to build a just society where all people can live to their full potential. We do and we influence. We accompany people and communities to foster and regenerate the web of relationships that sustain us all – across people, place and planet; and we work to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Our Vision

Building a Just Society

Our Mission

Standing in solidarity with those in need, expressing a faith that promotes justice.

Our Values

1. Welcoming – forming strong, faithful relationships
2. Discerning – being reflective and strategic in all we do
3. Courageous – standing up boldly to effect change

Our Purpose

We work to build a just society where all people can live to their full potential – by partnering with community to support those most in need and working to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Position details

POSITION TITLE:	Coordinator – Worried About Sex and Pornography Project (WASAPP)
PROGRAM:	WASAPP – The Men’s Project
LOCATION:	Richmond
REPORTING RELATIONSHIPS:	This position reports directly to “Manager – Stop It Now!” This position doesn’t have any direct reports
EFFECTIVE DATE:	July 2024

Position Purpose

- Lead the design, establishment, evaluation and development of a live chat and online resources for children and young people worried about their sexual thoughts and behaviours including harmful sexual behaviour and pornography use.
- To provide practice leadership and support for the delivery of the WASAPP, including supervising practitioners delivering services (when required following establishment)
- To support advocacy and stakeholder management aimed at building the understanding of harmful sexual behaviour alongside key priorities for further preventative actions (such as online safety) and roles of different sectors (such as encouraging industry accountability).

Program Purpose

The Men's Project

The Men's Project is an initiative of Jesuit Social Services launched in 2017. It provides leadership on the reduction of violence and other harmful behaviours prevalent among boys and men, and builds approaches to improve their wellbeing and keep families and communities safe.

Our vision is for good men, respectful relationships and safe communities.

We will achieve this by:

- research to understand the behaviours and underlying attitudes of men and boys including related to violence, child sexual abuse and the well-being of men and boys themselves.
- promoting positive change around gender norms related to what it means to be a man in the 21st century as well as building skills to intervene to prevent violence; and
- developing innovative ways to stop cycles of violence and harmful behaviour among boys and men.

Current priorities for The Men's Project include:

- drawing on our Man Box research and child sexual abuse prevalence study, building a greater understanding of perpetration including opportunities for prevention and early intervention;
- supporting people who work with men and boys every day (e.g. teachers, sports coaches, social workers) to prevent violence and improve the well-being of men and boys;
- developing new early intervention approaches with adolescents at-risk of using violence;
- strengthening early intervention responses for adults and young people to prevent child sexual abuse; and
- drawing on our grounded practice experience, advocating for systemic changes that seek to prevent violence and child sexual abuse.

The Men's Project builds on Jesuit Social Services' over 45 year engagement with boys and men in trouble, but it also involves us leading new work to reduce violence, to improve the wellbeing of boys and men, and to keep families and communities safe.

Worried About Sex and Pornography Project (WASAPP)

WASAPP is an action research collaboration between the University of Melbourne and Jesuit Social Services that aims to work with young people concerned about sexual thoughts and behaviours. It has been developed alongside our collaboration to establish the Stop it Now! program in Australia. Stop it Now! is primarily designed to prevent child sexual abuse by engaging adults worried about their sexual thoughts and behaviours in relation to children, as well as concerned family and friends, and professionals. Stop It Now! includes access to an anonymous

live chat service to work with adults concerned about child sexual abuse with the aim of preventing harm.

The recent Australian Child Maltreatment Study (Matthew et al., 2024) indicated that child sexual abuse carried out by another young person is the most common form of child sexual abuse for Australians aged 16-24 years old. Although there are a range of well-established services that respond to harmful sexual behaviour, there are currently no national secondary prevention services in Australia that work with children and young people who are worried about their sexual thoughts or behaviours. The importance of addressing harmful sexual behaviour via primary, secondary and tertiary strategies was highlighted by the Royal Commission into Institutional Responses to Child Sexual Abuse (2017).

WASAPP aims to address this service gap by establishing and refining an early intervention service for children and young people who have engaged in or are at risk of engaging in harmful sexual behaviours.

Duties of the position

- Lead on the establishment and refinement of an anonymous live chat service and online resources for children and young people worried about their sexual thoughts and behaviours including harmful sexual behaviour and pornography use.
- Provide practice leadership and support for the development and delivery of the WASAPP, including development of the practice model and development and delivery of training and capability building. This includes directly delivering and supporting others to deliver the service in a trauma-informed, empathetic and non-judgmental manner, while prioritizing the safety of children.
- Provide support with advocacy, stakeholder management and partnership development aimed at building the program effectiveness and broader systemic change to prevent harmful sexual behaviours.
- Coordinate the development and implementation of strategies, research and evaluation as well as resources (including communication materials) to increase current practice and research knowledge on harmful sexual behaviour, and how to prevent it.
- Administration and project management, including documenting processes and plans, supporting management and reporting on key activities and initiatives.
- Engage and consult with a wide range of stakeholders to inform approach and opportunities including identifying key risks, service requirements, referral pathways, funding opportunities and collaborations.

Key Selection Criteria

1. Postgraduate degree in social work, psychology, or a related field.
2. Relevant professional experience (at least 3 years) in services working with young people who have displayed harmful sexual behaviour and/or within the child sexual abuse field – and demonstrated understanding of harmful sexual behavior and trauma-informed approaches to working with young people.

3. Demonstrated capabilities in project management and coordination, including capacity to build and maintain productive relationships and work collaboratively with key stakeholders and partners
4. Strong verbal and written communication skills, including the ability to synthesise and communicate complex information.
5. Strong conceptual and analytical skills, with a demonstrated ability to develop innovative solutions to complex problems

Key Performance Indicators

- Effective management and completion of key design, consultation and development activities for WASAPP. This includes timely progression and completion of administrative and reporting requirements.
- Development and delivery of a live chat and online resources for children and young people worried about sex and pornography including harmful sexual behaviour - in line with the agreed practice model and other operating requirements (e.g. legal requirements, national practice principles etc.)
- Coordination and production of research, evaluation and analysis that identifies achievements, key issues and opportunities and the evidence and rationale for priority actions.
- Evidence of the development and maintenance of effective relationships with key internal and external stakeholders.
- Successful delivery of activities to build knowledge and understanding of innovative approaches to working with children and young people within Jesuit Social Services and partners.

Key responsibilities of Jesuit Social Services Employees

Service delivery/ Practice Framework (program delivery roles)

- Engage and build positive and constructive relationships with internal and external stakeholders and program participants
- Deliver services consistent with program guidelines, relevant legislation and funding agreements
- Communicate clearly with others
- Manage competing priorities in a high-volume work environment
- Fulfil the reporting and administrative requirements associated with the position
- Other duties as required.

Team work and supervision (program delivery)

- Work effectively as part of a team, contributing to group outputs and reflective practice
- Actively participate in regular supervision with the line manager, staff meetings and professional development opportunities.

Continuous Improvement and Professional Standards

- Demonstrate a commitment to own learning and development
- Commitment to risk management and continuous quality improvement processes

- Compliance with relevant legislation, Code of Conduct, policies and procedures of Jesuit Social Services

Diversity, inclusion and culture

- Demonstrate respect and acceptance of diversity at all times and provide culturally appropriate support to all including Aboriginal and Torres Strait Islander peoples and those who identify as LGBTQIA+
- Interact with staff, participants and other stakeholders in a manner that is inclusive, respectful and non-discriminatory

Mandatory Position Requirements

- Current National and International (where required) Police Check
- Current Employee Working with Children Check
- Proof of eligibility to work in Australia

Safeguarding Children and Young People

Jesuit Social Services takes child protection seriously, we undertake a range of checks and processes to ensure safeguarding of children, and you are required to meet the behavior standard outlined in our Code of Conduct.

Conditions of Employment

Conditions of employment are in accordance with the current Jesuit Social Services Collective Agreement and Jesuit Social Services Policy & Procedures, including the Code of Conduct.

Employee Acknowledgement

I, _____ (please print name) acknowledge that I have read and understood the contents of this position description.

Employee Signature:

Date: _____

Position Description Approved by:

Matt Tyler

Executive Director - Community and Systems Impact

Position Description Review Date:

2 years from effective date

