

POSITION TITLE	Integrated Dual Diagnosis Practitioner
PROGRAM	Connexions
STATUS	Part time
REPORTING TO	Senior Practitioner

1. JESUIT SOCIAL SERVICES OVERVIEW

Our Vision

Building a Just Society

Our Mission

Standing in solidarity with those in need, expressing a faith that promotes justice.

Our Purpose

We work to build a just society where all people can live to their full potential - by partnering with community to support those most in need and working to change policies, practices, ideas and values that perpetuate inequality, prejudice and exclusion.

Our Values

- Welcoming – forming strong, faithful relationships
- Discerning – being reflective and strategic in all we do
- Courageous – standing up boldly to effect change

Who we work with

We are part of and work with:

- Those most in need - individuals, families and communities
- The broader communities in which we live
- The decision-makers, service providers and institutions that affect us

What we do

We strengthen and build respectful, constructive relationships for:

- Effective services - by partnering with people most in need and those who support them to address disadvantage
- Education – by providing access to lifelong learning and development
- Capacity building – by refining and evaluating our practice and sharing and partnering for greater impact
- Advocacy – by building awareness of injustice and advocating for social change based on grounded experience and research

- Leadership development – by partnering across sectors to build expertise and commitment for justice.

2. PROGRAM BACKGROUND

Connexions dual diagnosis program seeks to improve the quality of life of young people 16-28 years with complex difficulties associated with mental health and substance misuse. Services include clinical assessment, psychosocial support, assertive outreach, flexible therapeutic counselling, case management, suicide prevention, drug and alcohol interventions, clinical consultancy, advocacy, and information and referral.

Connexions aims to work on the things that are most important to the individual, to improve their quality of life. We do this by understanding and working alongside young people and tailoring support to the individual needs of the young person.

Connexions provides an integrated support response, allowing for tailored support to young people accessing the service. This integrated service response is offered across two sites in Brunswick and Sunshine.

3. KEY OBJECTIVES OF THE POSITION

The key objectives of this position are:

- 3.1 To work collaboratively as a member of the Connexions team to provide medium to long-term counselling, psychosocial support and therapeutic case management support to marginalised young people exhibiting substance misuse and mental health concerns.
- 3.2 To facilitate pathway options for marginalised young people into mainstream mental health, alcohol and drug, other health, welfare, education/training and community services.
- 3.3 To contribute to the ongoing development of Connexions practice standards and service innovation.

4. DUTIES

- 4.1 Undertake individual counselling, assertive outreach and case management with young people who present with substance misuse and mental health concerns.
- 4.2 Facilitate access for marginalised young people to mainstream agencies such as mental health, alcohol and drug services and other community services.
- 4.3 Ensure the maintenance of appropriate files, records and statistics to facilitate evidence-based practice, quality service delivery and accountability.
- 4.4 Develop creative and flexible programmatic responses to maximise accessibility for marginalised young people with long-standing and entrenched barriers to engagement.
- 4.5 Compliance with relevant legislation
- 4.6 Commitment to continuous quality improvement processes
- 4.7 Provide secondary consultation to internal Jesuit Social Services programs and external agencies regarding individual cases.
- 4.8 Provide suicide identification and risk assessments.

- 4.9 Develop a close collaborative working relationship with professionals from other Jesuit Social Services programs and participating external agencies.
- 4.10 Participate in regular network meetings, working groups and forums relevant to the work of Connexions.
- 4.11 Participate in regular supervision, team meetings and professional development
- 4.12 Other duties, as required

5. KEY SELECTION CRITERIA

- 5.1 Demonstrated commitment and ability to engage and work effectively with disadvantaged young people, particularly those who present with substance misuse and mental health concerns, and intersect with the homeless and justice system.
- 5.2 Demonstrated experience in completing assessments and providing therapeutic counselling and casework with marginalised young people exhibiting substance misuse and mental health concerns.
- 5.3 A sound therapeutic framework and an understanding of psychosocial support, dual diagnosis and family inclusive principles.
- 5.4 Capacity to work well in a team of professionals with a range of qualifications and experience
- 5.5 Capacity to fulfil reporting and administrative requirements associated with the position
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- 5.7 Understanding and sympathy with the mission and ethos of Jesuit Social Services or
- 5.8 Current driver's licence
- 5.9 Valid Working with Children Check card
- 5.10 Successful Police Check to be conducted by Jesuit Social Services prior to commencement.

6. KEY PERFORMANCE INDICATORS

- 6.1 Service Delivery – Delivery of therapeutic counselling, psychosocial support, casework and advocacy support to young people in a professional and accountable manner
- 6.2 Program - Participation in; supervision, team meetings, professional development and program quality improvement activities
- 6.3 Networking – Sound relationships are developed with partner agencies and broader community sector
- 6.4 Administration – Timely data entry, professional management of high quality participant files

7. QUALIFICATIONS

Tertiary qualification/s and/or experience in field required.

8. CONDITIONS OF EMPLOYMENT

Conditions of employment are in accordance with the current Jesuit Social Services Collective Agreement and Jesuit Social Services Policy and Procedures, including the Code of Conduct.

9. LOCATION

Based at: Flexible across Sunshine and Brunswick sites as required

10. SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Jesuit Social Services takes child protection seriously, and you are required to meet the behaviour standards outlined in our Code of Conduct.

11. SIGNATURES

By signing this Position Description the Employee confirms that it has been read, understood and accepted.

EMPLOYEE

Name: _____

Signature: _____

Date: _____

WITNESS

Name: _____

Signature: _____

Date: _____

APPROVED BY

Leanne Acreman

General Manager of Housing and Complex Needs

DATE

April 2023